



Confidential - Restricted

Qualifications Experience Appointments - William Duncan MacKay

William Duncan MacKay of MacKay Adventure Consultants MAC, which is involved in consultancy of all types of hazardous work places; military training; adventure pursuits; gymnasium and leisure activities. I have been an Officer and Master of Arms in the Army for over 20 years where my responsibilities included conducting, organising and advising on policy matters in sport; gymnasium; injury rehabilitation; physical training; command task/leadership type activities, included Army Outward Bound courses and adventurous pursuits training. I have competed and coached in sporting activities up to National level. Since leaving the Army I have continued to work as a consultant and Expert Witness in these areas including safety arrangements in water sports specifically for water safety training for corporate groups and film productions world-wide.

During my military service I have held the following specific appointments in technical and leadership training, including water activities: Potential Officers Cadet training 1978-80; Officer Cadet training Royal Military Academy Sandhurst 1980-82; Chief Instructor Mountain Training Wing Rockies Canada; Joint Services Mountain Training Centre (JSMTC) Wales/Ripon 1983-86 & 1993-95; Army Mountain Guide (HBF) Trainer 1986- 1991; Officer Commanding JSMTC Balachulish Scotland 96-98. OC HQ Coy and PT Officer recruit training 98-99; In my final post in the Army I set up and managed the Subject Matter Expert (Expert Witness and Accident Investigator) appointment for Sport, Physical and Adventurous Pursuits Training, including skiing and mountaineering with the Army Training Accident Investigation Team 99-2000; Director of MacKay Adventure Consultants, President of Association of British Mountain Guides IFMGA(2005 –08); BSI Adventure Tourism Expert - ISO & BS8848; Chairman of AfPE IEW.

In addition to my academic qualifications I have gained national recognised coaching and guiding qualifications in a variety of activities, including specifically, physical education, rock climbing, mountaineering, snowsports and water sports. Currently I am President of the British Mountain Guides, a trainer and assessor for the Mountain Leadership Training Board, Skiing Tutor for the



Confidential - Restricted

Snowsports Scotland Council and Member of The National Association of Sports Coaches. I am a member of BAALPE/AfPE and their Institute of Expert Witnesses. Member of other NGB's , actively instructing, leading and guiding in adventurous pursuits and mountaineering/skiing activities worldwide with many private organisations and individuals.

MAC is registered with The British Safety Council and I hold their Certificate in Safety Management and have completed all modules for the Diploma in Safety Management Dip SM. I am checked registered on the English, Scottish and Irish Law Society's registers of expert witnesses. Currently, I act as hazardous activities safety advisor to many schools; law firms; insurance companies; private organisations; film companies; corporate business and private individuals worldwide.

Qualifications:

Diploma/Masters MAA in Physical Education/Training; Gymnasium Instructor; Trampoline Coach; Judo Coach/ Unarmed Combat Instructor; British Safety Council Certificate in Safety Management (Diploma SM modules completed 2000); British Mountain Guide BMG; Advanced German Linguist; British Association of Snowsport Instructors National Ski Teacher (Nordic); German Mountain Guide (Mil); Deutscher Skiverband Ski Teacher; Former BASI Nordic Trainer; Former Scottish National Sports Council Tutor for Alpine and Nordic skiing; RYA RIB Level 2 inland/coastal; Mountain Leadership Training Board Trainer and Assessor (started 1983); Mountain Instructors MIC Certificate; MIAS Level 3 Mountain Bike Instructor/Trainer;

Professional Training and Association:

- Checked Expert Witness with The Law Society, The Law Society of Scotland and Expert Witness Directory of Ireland;
- Member of The British Safety Council;
- Management of Training Certificate, Army School of Training;
- Advanced Military RCT All Terrain Off Road Driver Training;
- British Safety Council & ROSPER Investigation/Safety Advisor training;



Confidential - Restricted

- HSE approved Mountain First Aid and German Bergwacht Rescue;
- Member of International Association of Mountain Guides UIAGM and International Ski Instructors Association ISIA;
- Premier Training & Development LTD, Fitness Assessment & Health Appraisal;
- Advanced training in sports coaching, sports management, injury rehabilitation;
- Member of The National Association of Sports Coaches;
- Expert Witness Training completed with Bond Salon legal training consultancy.